



January 14, 2011

To Whom It May Concern:

I am writing this letter in regards to our relationship with our local Job and Family Services office.

As with many employers, the economic down turn that hit us all at the end of 2009 led Marion Industries to run with a leaner staff. This is what led us to explore a relationship with our local Job and Family Services office. I had heard of some of the services that they provided, but had not had the opportunity to explore these options. Once I visited, I was very impressed with how professional, knowledgeable and helpful all of the staff was as well as the multitude of services that they offered.

Since then, we have taken advantage of several of these services including the process of accepting applications and setting up interviews; this was a workload that we could not handle at the time especially with all of those in need of employment in 2010.

Also, over the last year, the staff at ODJS and I worked together to get Marion Industries set up to take advantage of the OJT program through the state. This has been a win-win situation for both us and those in need of employment as it has led to many successful employment relationships.

As the New Year begins, I plan to continue to work with these individuals and expand upon what we have achieved thus far. If you have questions or need additional feedback, please feel free to contact me at extension 108.

Sincerely,

A handwritten signature in black ink, appearing to read 'Sonia Fry', is written over a faint, larger version of the signature.

Sonia Fry, PHR
HR Manager